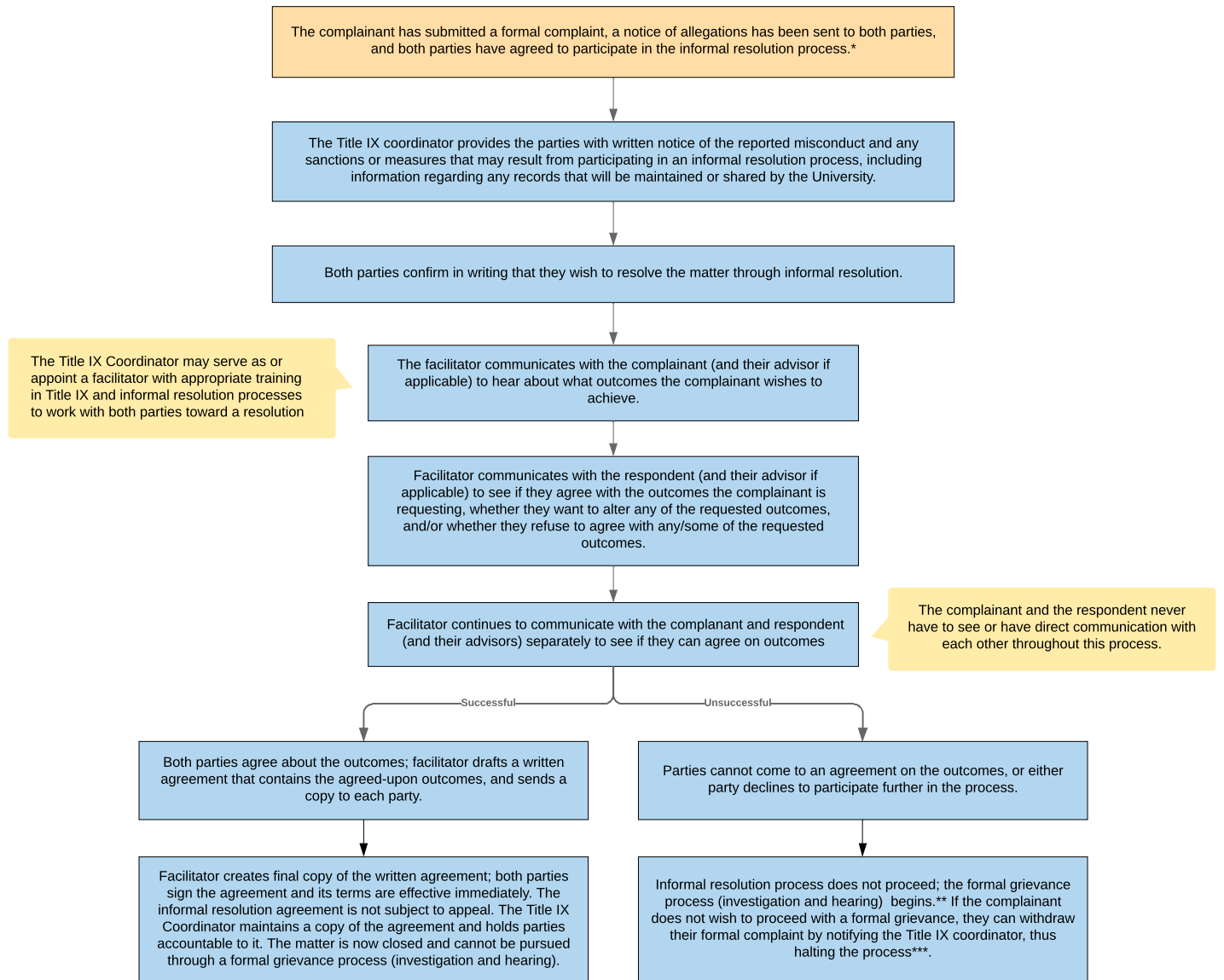


Informal Resolution Process

This flowchart accompanies Pepperdine's official Sexual Misconduct Policy: www.pepperdine.edu/titleix



*Informal resolution is a voluntary process that a student complainant and a student respondent can mutually agree to participate in as an alternative to a formal grievance process. An informal resolution process will not generally be offered to resolve allegations of sexual misconduct against a student by a Pepperdine employee. The University Title IX Coordinator, in their sole discretion, determines whether the informal resolution process will be used in a matter.

**It is not necessary to pursue informal resolution first in order to pursue a formal grievance process, and any party participating in informal resolution can stop the process at any time prior to reaching resolution and begin or resume the formal grievance process. Information disclosed during the informal resolution process that is not already in the record (e.g., in the formal complaint or from any investigation or hearing conducted before the information resolution process starts) is confidential and cannot be used in the formal grievance process that begins or resumes after the informal resolution process is terminated.

***In exceptional cases, the Title IX Coordinator may determine it is necessary to proceed with a formal investigation even if the complainant is not desirous of filing a formal complaint. Should this be necessary, the Title IX Coordinator will notify the complainant and explore supportive measures and next steps.

The informal resolution process can take 30 business days to reach a resolution; typically they are resolved earlier.

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