

FACULTY EMERITUS POLICY

Any professor or associate professor with ten or more years of full-time experience may, at the point of retirement, apply for and be granted the honorary rank of Professor Emeritus. The professor may choose to have his/her application supported by letters of recommendation from faculty and/or from recommendations by the appropriate school's Rank, Tenure and Promotion (or Tenure) Committee. The dean will review the application of the candidate and forward the appropriate comments and recommendations to the provost who, in consultation with the president, will determine whether to grant the rank of Professor Emeritus.

The minimum criteria for consideration to receive the honorary rank of Professor Emeritus are as follows:

1. Ten or more years of full-time, professorial service within the University;
2. Holding the rank of associate professor or professor upon retirement;
3. A record of excellent service in one's field of academic specialization and within one's school and department;
4. A record of positive moral and ethical behavior, both inside and outside the University; a record of support for the University's mission;
5. A desire to remain associated with the school and the University.

Once bestowed, the privileges and benefits associated with the rank of Professor Emeritus may be declined by the retired faculty member for personal reasons. The rank may also be withdrawn by the school or the provost, but only for just cause.

The University will recognize and support its faculty emeriti in the following ways:

1. Special recognition at a graduation ceremony at the time of retirement;
2. Notification of retirement, and the awarding of the honorary rank of Professor Emeritus, in both internal and external media;
3. Name listed in the school catalog;
4. Presentation of a special medallion to be worn at future graduations, or whenever academic regalia is worn;
5. Continued access to a University e-mail address;
6. Invitations to attend public University events and functions;

7. Continued access to University libraries, athletic events, and recreational activities commensurate with other full time faculty as determined by the Provost.

Deans, department chairs, program directors, and other University administrators will be encouraged to use faculty emeriti as mentors and as a source of intellectual and moral support for members of the faculty.

Approved by the University Faculty Council: March 5, 2003

Approved by the University Education Council: December 17, 2003