PEPPERDINE UNIVERSITY
Institutional Learning Outcomes

Values	Core Commitments	Institutional Learning Outcomes (ILOs)	Institutional Environment Outcomes (IEOs)
PURPOSE	Knowledge & Scholarship	1. Demonstrate expertise in an academic or professional discipline, display proficiency in the discipline, and engage in the process of academic discovery.	1. Learning environment promotes a vibrant, intellectual life that cherishes the liberal arts and graduate/professional education and which exhibits intellectual rigor and practical relevance.
	Faith & Heritage	2. Appreciate the complex relationship between faith, learning, and practice.	2. Learning Environment focuses on the students and their whole development, educating the heart, soul, and mind, consistent with the University's mission and values.
	Community & Global Understanding	3. Understand and value diversity.	3. Learning Environment integrates principles that embrace human diversity in responding to pressing, real-world problems.

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SERVICE	Knowledge & Scholarship	4. Apply knowledge to real-world challenges.	4. Learning Environment celebrates all forms of scholarship (Boyer 1990) including discovery, teaching, integration, and application.
	Faith & Heritage	5. Incorporate faith into service to others.	5. Learning Environment honors God and our heritage by welcoming and serving people from diverse religious, ethnic, and socioeconomic communities.
	Community & Global Understanding	6. Demonstrate commitment to service and civic engagement.	6. Learning environment recruits and retains diverse faculty, staff and student body, and reflects the communities served by the university and out of which the university emerges.

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LEADERSHIP	Knowledge & Scholarship	7. Think critically and creatively, communicate clearly, and act with integrity.	7. Learning environment provides curricula and co-curricula that are rigorous and relevant to the evolving needs of students.
	Faith & Heritage	8. Demonstrate value centered leadership.	8. Learning environment promotes strong and meaningful ties with our religious heritage and maintains fidelity to the Christian mission.
	Community & Global Understanding	9. Demonstrate global awareness.	9. Learning environment facilitates dialogue, action, and opportunities for local and global leadership.