

| MSHR Curriculum Matrix | Courses | | | | | | | | | | | | | | | | |
|---|----------------------|---|--|----------------------------------|-------------------------------|-------------------------------|-----------------------------------|--|-------------------------------|---------------------------|----------------------------|--|-------------------------------------|---------------------------------------|---|---------------------------------------|------------------------|
| | Goals and Objectives | BSCI 607 Personal Development for Leadership | BSCI 650 Personal and Leadership Development Workshop | ACCT 591 Financial Accounting | ECNM 592 Economic Concepts | OTMT 634 Change Management | BSCI 635 Leadership and Ethics | BSCI 633 Organizational Development | OTMT 676 Talent Management | OTMT 674 Total Rewards | LEGL 632 Employment Law | ISTM 629 Digital Platforms for HR Process & Info Management | OTMT 677 Global HR and Inclusion | DESC 638 HR Analytics and Insights | OTMT 675 Organization and Job Design | STGY 655 Strategic Human Resources | GSBM 695 Internship |
| of HR's strategic role in organizations | | | | | | | | | | | | | | | | | |
| Goal 3 Business Concepts | | | | | | | | | | | | | | | | | |
| Objective 1: Students will demonstrate an understanding of accounting concepts | | | X | | | | | | | | | | | | | | |
| Objective 2 Students will be able to demonstrate understanding of economic concepts | | | | X | | | | | | | | | | | | | |
| Goal 4 Global/Ethical | | | | | | | | | | | | | | | | | |
| Objective 1: Students will develop an ethical basis for fostering global, diverse and inclusive organizational environments | | | | | | | X | | | | | | X | | | | |
| Objective. 2 Students will be able to articulate ethical considerations for HR managers and leaders | | | | | | | X | | | | X | | | | | | |