

Sexual Misconduct Policy: Title IX "Sexual Harassment" Overall Process

*for the official Sexual Misconduct Policy, please see www.pepperdine.edu/titleix

Anyone may file a report of sexual misconduct. All Pepperdine employees except the Counseling Center staff and the Chaplains are considered "Responsible Employees" and must report potential violations to a Title IX Coordinator.

Title IX Coordinator receives report of potential violation of Sexual Misconduct Policy

If the initial report includes a threat to the individual or community, Pepperdine will assess the need for an emergency removal of the respondent and a timely warning to community.

In exceptional cases, e.g., when Pepperdine has reports by multiple complainants of misconduct by the same respondent, the Title IX Coordinator may determine it is necessary to proceed with a formal investigation even if the complainant is not desirous of filing a formal complaint.

Title IX Coordinator contacts complainant to request initial meeting

Items reviewed at initial meeting:

- Rights and Reporting options
- Supportive Measures
- Formal Grievance and Informal Resolution Options
- Confidentiality
- Desire to File Formal Complaint

Complainant files a formal complaint

